**OneUSG Implementation Timeline**

**PHASE I: One Benefits Platform**
- The 100+ different vendor throughout USG schools providing benefits were condensed and managed at USG level.
- USG launched benefits campaign: “We Provide. You Decide.”
- Georgia Tech maintains three unique benefits: Georgia Tech Identity Theft, Unum Whole Life, and a Delta Dental HMO plan.

**PHASE II: Benefits Administration Transition**
- USG health and welfare benefits will be administered by a third-party.
- ADP-supported and research institutions (Georgia Tech) must complete a data exchange with a third-party administer.

**PHASE III: HR Database Transition**
- All schools will begin using one human resource information system, PeopleSoft.
- The data for all schools will be housed in a single location with each institution accessing only its own information.

**OneUSG Implementation Timeline Phase II Implementation Timeline**

- **2016**
  - **Nov. 2016**
  - **Feb. 2017**
    - **ASSESSMENT & STRATEGY**
      - Georgia Tech project team established.
      - Georgia Tech assess objectives for data clean up and identifies new processes and policies required by Aon.
    - **ANNOUNCEMENT**
      - Beginning June 26, 2017, USG health and group benefits will be administered by a third-party.
      - Aon Hewitt chosen to administer USG benefits.
      - All employee benefit data must be aligned with USG standard and delivered to Aon.
- **March 2017**
  - **June 2017**
    - **INFORM CAMPUS**
      - GTHR website goes live.
      - Campaign communications launched.
      - Ongoing HR community meetings for practitioners.
      - Employees reminded to check benefits for accuracy and personal documentation.
  - **April 2017**
  - **May 2017**
    - **TESTING**
      - Ongoing rounds of data testing.
      - Full cycle transmissions testing.
      - Benefit Administrators access system for testing.
      - OneUSG Benefits Open House for USG Benefit Administrators.
    - **GO-LIVE**
      - TechWorks resources transitioned.
      - Final files sent to Aon.
      - Current benefit processing procedures deactivated.
      - Automated attendant transferred to USG Call Center.
      - Go Live June 26.

**OneUSG Implementation Timeline**

**2014 – 2016**
- **2016**
  - **2017 – 2017**
  - **2017 – 2020**

**Georgia Tech Human Resources**