

OneUSG Implementation Timeline

2014 – 2016

PHASE I: One Benefits Platform

- The 100+ different vendor throughout USG schools providing benefits were condensed and managed at USG level
- USG launched benefits campaign: “We Provide. You Decide.”
- Georgia Tech maintains three unique benefits; Georgia Tech Identity Theft, Unum Whole Life, and a Delta Dental HMO plan

2016 – 2017

PHASE II: Benefits Administration Transition

- USG health and welfare benefits will be administered by a third-party
- ADP-supported and research institutions (Georgia Tech) must complete a data exchange with a third-party administer

2017 – 2020

PHASE III: HR Database Transition

- All schools will begin using one human resource information system, PeopleSoft
- The data for all schools will be housed in a single location with each institution accessing only its own information

2016

Nov. 2016
Feb. 2017

March 2017
June 2017

April 2017
May 2017

June 2017

Phase II Implementation Timeline

ANNOUNCEMENT

- Beginning June 26, 2017, USG health and group benefits will be administered by a third-party
- Aon Hewitt chosen to administer USG benefits
- All employee benefit data must be aligned with USG standard and delivered to Aon

ASSESSMENT & STRATEGY

- Georgia Tech project team established
- Georgia Tech assess objectives for data clean up and identifies new processes and policies required by Aon

INFORM CAMPUS

- GTHR website goes live
- Campaign communications launched
- Ongoing HR community meetings for practitioners
- Employees reminded to check benefits for accuracy and personal documentation

TESTING

- Ongoing rounds of data testing
- Full cycle transmissions testing
- Benefit Administrators access system for testing
- OneUSG Benefits Open House for USG Benefit Administrators

GO-LIVE

- TechWorks resources transitioned
- Final files sent to Aon
- Current benefit processing procedures deactivated
- Automated attendant transferred to USG Call Center
- Go Live June 26

