

Current Salary Structure as of 1/1/2016

Structure	Grade	Tier 1		Tier 2		Tier 3		Market Reference Point
ADMINISTRATIVE	A1	24,715	24,715	24,715	24,715	24,715	29,500	24,715
	A2	24,715	24,715	24,715	28,100	28,101	31,100	25,500
	A3	24,715	26,600	26,601	32,500	32,501	35,800	29,500
	A4	26,800	30,500	30,501	37,300	37,301	41,100	33,900
	A5	30,700	35,000	35,001	42,800	42,801	47,200	38,900
	A6	35,400	40,200	40,201	49,200	49,201	54,400	44,700
	A7	40,800	46,400	46,401	56,700	56,701	62,500	51,500
	A8	46,900	53,300	53,301	65,100	65,101	71,900	59,200
	A9	52,900	61,300	61,301	74,900	74,901	84,000	68,100
	A10	60,700	70,500	70,501	86,100	86,101	96,500	78,300
	A11	69,700	81,000	81,001	99,000	99,001	110,900	90,000
	A12	78,700	93,200	93,201	113,900	113,901	129,300	103,500
	A13	90,600	107,200	107,201	131,000	131,001	148,900	119,100
	A14	102,000	123,200	123,201	150,600	150,601	173,400	136,900
	A15	127,500	154,000	154,001	188,200	188,201	216,700	171,100
CRAFTS & SKILLED TRADES	C1	24,715	24,715	24,715	24,715	24,715	26,100	24,715
	C2	24,715	24,715	24,715	25,300	25,301	27,800	24,715
	C3	24,715	24,715	24,715	29,000	29,001	31,600	26,400
	C4	25,100	27,400	27,401	33,400	33,401	35,800	30,400
	C5	28,800	31,400	31,401	38,400	38,401	41,000	34,900
	C6	33,200	36,100	36,101	44,100	44,101	47,300	40,100
	C7	38,200	41,600	41,601	50,800	50,801	54,400	46,200
	C8	43,900	47,800	47,801	58,400	58,401	62,500	53,100
	C9	50,400	54,900	54,901	67,100	67,101	71,900	61,000
	C10	58,000	63,200	63,201	77,200	77,201	82,700	70,200
	C11	66,800	72,700	72,701	88,900	88,901	95,200	80,800
	C12	76,800	90,900	90,901	111,100	111,101	126,300	101,000
	C13	95,900	113,700	113,701	138,900	138,901	157,800	126,300
DEVELOPMENT	D1	29,700	33,400	33,401	40,800	40,801	46,400	37,100
	D2	33,900	40,100	40,101	49,000	49,001	55,600	44,500
	D3	40,500	48,100	48,101	58,700	58,701	66,800	53,400
	D4	48,800	57,700	57,701	70,500	70,501	80,200	64,100
	D5	58,400	69,100	69,101	84,500	84,501	96,100	76,800
	D6	63,750	76,500	76,501	93,500	93,501	106,250	85,000
	D7	67,500	83,100	83,101	101,500	101,501	118,300	92,300
	D8	80,900	99,600	99,601	121,800	121,801	141,900	110,700
	D9	97,000	119,600	119,601	146,200	146,201	170,400	132,900
	D10	116,500	143,500	143,501	175,300	175,301	204,400	159,400
	D11	139,800	172,300	172,301	210,500	210,501	245,300	191,400
	D12	165,024	206,300	206,301	252,100	252,101	293,376	229,200

NEW Salary Structure as of 7/1/2016

Structure	Grade	Tier 1		Tier 2		Tier 3		Market Reference Point
ADMINISTRATIVE	A1	24,715	30,646	30,647	36,577	36,578	42,510	33,612
	A2	25,500	31,619	31,620	37,739	37,740	43,860	34,680
	A3	26,500	32,859	32,860	39,219	39,220	45,580	36,040
	A4	27,469	34,061	34,062	40,653	40,654	47,247	37,358
	A5	31,520	39,084	39,085	46,649	46,650	54,215	42,868
	A6	36,220	44,912	44,913	53,605	53,606	62,299	49,259
	A7	41,730	51,744	51,745	61,760	61,761	71,776	56,753
	A8	47,969	59,481	59,482	70,994	70,995	82,507	65,238
	A9	55,181	68,423	68,424	81,667	81,668	94,911	75,046
	A10	63,446	78,672	78,673	93,899	93,900	109,127	86,287
	A11	72,926	90,428	90,429	107,930	107,931	125,434	99,180
	A12	83,865	103,992	103,993	124,120	124,121	144,249	114,057
	A13	96,506	119,666	119,667	142,828	142,829	165,990	131,248
	A14	110,929	137,551	137,552	164,174	164,175	190,798	150,864
	A15	138,641	171,914	171,915	205,188	205,189	238,463	188,552
CRAFTS & SKILLED TRADES	C1	24,715	30,646	30,647	36,577	36,578	42,510	33,612
	C2	25,500	31,619	31,620	37,739	37,740	43,860	34,680
	C3	26,500	32,859	32,860	39,219	39,220	45,580	36,040
	C4	28,000	34,719	34,720	41,439	41,440	48,160	38,080
	C5	28,869	35,797	35,798	42,726	42,727	49,656	39,263
	C6	33,200	41,167	41,168	49,135	49,136	57,104	45,152
	C7	38,217	47,388	47,389	56,560	56,561	65,733	51,975
	C8	43,925	54,466	54,467	65,007	65,008	75,550	59,738
	C9	50,460	62,569	62,570	74,679	74,680	86,790	68,625
	C10	58,070	72,006	72,007	85,942	85,943	99,880	78,975
	C11	66,838	82,878	82,879	98,920	98,921	114,962	90,900
	C12	83,548	103,598	103,599	123,650	123,651	143,702	113,625
	C13	104,476	129,549	129,550	154,624	154,625	179,699	142,088
DEVELOPMENT	D1	29,707	36,836	36,837	43,966	43,967	51,097	40,402
	D2	35,633	44,184	44,185	52,735	52,736	61,288	48,461
	D3	42,759	53,020	53,021	63,283	63,284	73,546	58,153
	D4	51,327	63,645	63,646	75,963	75,964	88,283	69,805
	D5	61,496	76,255	76,256	91,014	91,015	105,774	83,635
	D6	68,063	84,397	84,398	100,732	100,733	117,068	92,565
	D7	73,908	91,645	91,646	109,383	109,384	127,122	100,515
	D8	88,641	109,914	109,915	131,188	131,189	152,463	120,552
	D9	106,418	131,957	131,958	157,497	157,498	183,038	144,728
	D10	127,637	158,269	158,270	188,902	188,903	219,536	173,587
	D11	153,261	190,042	190,043	226,825	226,826	263,608	208,435
	D12	183,529	227,574	227,575	271,621	271,622	315,669	249,599

New Classified Staff
 Salary Grade Range Structure
 Effective July 1, 2016



Current Salary Structure as of 1/1/2016

Structure	Grade	Tier 1		Tier 2		Tier 3		Market Reference Point
INFORMATION TECHNOLOGY	I1	28,500	33,700	33,701	41,100	41,101	46,800	37,400
	I2	34,200	40,400	40,401	49,400	49,401	56,100	44,900
	I3	40,900	48,500	48,501	59,300	59,301	67,400	53,900
	I4	49,200	58,200	58,201	71,200	71,201	80,900	64,700
	I5	59,000	69,800	69,801	85,400	85,401	97,100	77,600
	I6	68,100	83,900	83,901	102,500	102,501	119,400	93,200
	I7	81,700	100,600	100,601	123,000	123,001	143,300	111,800
	I8	98,000	120,800	120,801	147,600	147,601	172,100	134,200
	I9	117,700	144,900	144,901	177,100	177,101	206,500	161,000
	I10	154,600	173,900	173,901	212,500	212,501	247,700	193,200
	I11	176,700	215,200	215,201	263,000	263,001	297,200	239,100
SCIENCE & RESEARCH SUPPORT	S1	24,715	25,600	25,601	31,200	31,201	33,400	28,400
	S2	27,000	29,400	29,401	36,000	36,001	38,600	32,700
	S3	31,000	33,800	33,801	41,400	41,401	44,300	37,600
	S4	34,300	39,000	39,001	47,600	47,601	52,600	43,300
	S5	41,100	46,700	46,701	57,100	57,101	63,000	51,900
	S6	49,200	56,000	56,001	68,400	68,401	75,700	62,200
	S7	56,800	67,200	67,201	82,200	82,201	93,500	74,700
	S8	68,100	80,600	80,601	98,600	98,601	112,100	89,600
	S9	81,700	96,800	96,801	118,300	118,301	134,500	107,500
	S10	102,300	121,100	121,101	148,000	148,001	168,100	134,500
	S11	127,800	151,300	151,301	184,900	184,901	210,100	168,100
	S12	168,100	189,100	189,101	231,100	231,101	262,200	210,100

NEW Salary Structure as of 7/1/2016

Structure	Grade	Tier 1		Tier 2		Tier 3		Market Reference Point
INFORMATION TECHNOLOGY	I1	31,103	38,566	38,567	46,031	46,032	53,496	42,299
	I2	37,340	46,300	46,301	55,262	55,263	64,224	50,782
	I3	44,824	55,581	55,582	66,339	66,340	77,098	60,961
	I4	53,806	66,718	66,719	79,631	79,632	92,546	73,176
	I5	64,534	80,021	80,022	95,509	95,510	110,998	87,766
	I6	77,507	96,107	96,108	114,709	114,710	133,312	105,409
	I7	92,975	115,288	115,289	137,602	137,603	159,917	126,446
	I8	111,603	138,387	138,388	165,172	165,173	191,957	151,780
	I9	133,890	166,023	166,024	198,157	198,158	230,292	182,091
	I10	160,669	199,228	199,229	237,788	237,789	276,350	218,509
	I11	198,840	246,560	246,561	294,282	294,283	342,004	270,422
SCIENCE & RESEARCH SUPPORT	S1	24,715	30,646	30,647	36,577	36,578	42,510	33,612
	S2	27,000	33,479	33,480	39,959	39,960	46,440	36,720
	S3	31,000	38,439	38,440	45,879	45,880	53,320	42,160
	S4	35,563	44,098	44,099	52,633	52,634	61,169	48,366
	S5	42,627	52,856	52,857	63,087	63,088	73,318	57,972
	S6	51,086	63,346	63,347	75,607	75,608	87,868	69,477
	S7	61,353	76,077	76,078	90,801	90,802	105,527	83,440
	S8	73,591	91,251	91,252	108,913	108,914	126,576	100,083
	S9	88,292	109,481	109,482	130,672	130,673	151,863	120,078
	S10	110,468	136,979	136,980	163,492	163,493	190,005	150,237
	S11	138,064	171,199	171,200	204,334	204,335	237,471	187,768
	S12	172,560	213,973	213,974	255,388	255,389	296,803	234,682

New Classified Staff
 Salary Grade Range Structure
 Effective July 1, 2016

